



Native Fellowship Position - Overview

The New Mexico Democratic Coordinated Campaign is seeking highly motivated, passionate and talented part-time Native Fellows for our community based organizing program. This coordinated campaign will be working to elect Democrats up and down the ticket in 2020. We are looking for staff that can make commitments through November of 2020. \$15 an hour and 15 hours a week. Contact: Please email your resume as a PDF & three references with "Native Fellowship" in the subject line to nikki@nmdemocrats.org

Role Overview

Fellows will be responsible for various tasks focused on community engagement and capacity building. Fellows should be high energy, outgoing, and enthusiastic. Candidates with experience building communities and storytelling. Fellows report directly to the Regional Organizing Director. All positions are based in New Mexico in San Juan and McKinley counties. Applicants from Shiprock, Cudei, Upper Fruitland, Beclabito and Hogback are strongly encouraged to apply.

Tasks & Responsibilities

Including, but not limited to:

- Recruit, train and manage volunteers and empower volunteer leaders
- Plan and manage phone banks and textbanks virtually and distribute literature in person while following COVID-19 safety protocols
- Make phone calls, send text messages, and leaflet daily
- Amplify message, recruit volunteers and create online communities using social media platforms

Required Skills & Background

- Exceptionally well organized with the ability to meet strict deadlines
- Excellent written and verbal communication skills
- Strong interpersonal skills and ability to communicate with people from different backgrounds to manage and supervise teams
- Disciplined and solution-oriented approach to all tasks
- Must have access to transportation, a cell phone, a computer and reliable internet
- Commitment to electing all Democrats on the ballot
- Self starter and able to work independently in a virtual environment

Preferred Background & Experience

- Previous customer service experience
- Previous campaign experience
- Proficiency with Votebuilder/VAN

Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity, disability, or veteran status.